

30. The Study of Supporting Career Development Policy in Industry 4.0

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Han-na Moon, Soorin Yoon, Dong-Jin Park

The change of technology, socio-economics and culture, will bring another changes and transitions in labour market in Industry 4.0, and as a consequence, it will lead to the changes in career development of contemporary workers. This study aims to develop policies that support and help individual workers to explore their career pathways and anchor in careers as new job competencies are required for different employment types and positions. This study identifies trends and issues related to career development in terms of industry 4.0 and explores implications for career development. By analyzing policy trends related to career development, current issues, problems, and policy improvements are identified. Lifelong career development policies for workers in Industry 4.0 are suggested.